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Policy No.

Section

KEYSTONE OAKS SCHOOL DISTRICT

OPERATIONS

Policy Guide



Title EMERGENCY PREPAREDNESS

AND RESPONSE

Adopted AUGUST 21, 1989

Last Revised MAY 21, 2024

	POLICY NO. 805 EMERGENCY PREPAREDNESS AND RESPONSE	
Section 1	<u>Purpose</u>	
	The Board recognizes its responsibility for the safety of students, staff, visitors and facilities. Therefore, the Board shall provide facilities, equipment and training necessary to protect against hazards and emergencies, including but not limited to natural disasters, hazardous chemicals, fires, weapons, bomb threats, intruders, terrorism, communicable diseases and pandemics. Advance planning, training, practice and comprehensive implementation are key components in protecting the safety and security of the school community.	Pol. 705
Section 2	Authority	
	The District, in cooperation with the county Emergency Management Agency and the Pennsylvania Emergency Management Agency (PEMA), shall develop and implement a comprehensive disaster response and emergency preparedness plan, consistent with the guidelines developed by PEMA and other applicable state requirements.	22 PA Code 10.24 35 Pa. C.S.A. 7701
	The Board shall also utilize the resources of and comply with the requirements of the Pennsylvania Department of Health, the Pennsylvania Department of Education, and local law enforcement agencies.	Pol. 805.1
	The Board requires that emergency preparedness, emergency evacuation and school security drills be conducted at intervals required by state law.	35 Pa. C.S.A. 7701 SC 1517, 1518

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Section 3	<u>Definitions</u>	
	School security drill – a planned exercise, other than a fire drill or natural disaster drill, designed to practice procedures to respond to an emergency situation that may include, but is not limited to, an act of terrorism, armed intruder situation or other violent threat.	SC 1517
	School Safety and Security Assessment – a strategic evaluation of a school entity's facilities and programs used to identify potential safety and security threats.	SC 1301-B
Section 4	Delegation of Responsibility	
	The Superintendent or designee shall collaborate with relevant stakeholders, including persons in parental relation, students, staff, community agencies, local law enforcement agencies and first responders, during the development and implementation of the emergency preparedness plan.	
	The Superintendent or designee shall implement a communication system to notify persons in parental relation of the evacuation or sheltering of students and to alert the entire school community when necessary.	
	Annually, on or before April 10, the Superintendent shall certify that emergency evacuation drills and school security drills have been conducted in the manner prescribed by law.	SC 1517
	In accordance with state law and regulations, the Superintendent shall execute a memorandum of understanding with each local police department that has jurisdiction over school property.	Pol. 805.1 SC 1303-A 22 PA Code 10.11
	The Board directs the Superintendent or designee to periodically complete a School Safety and Security Assessment in accordance with the provisions of law and established criteria, based on the needs of the District and availability of funding and resources.	SC 1301-B, 1303-B, 1314-B, 1315-B

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	EMERGENCI I REI AREDNESS AND RESI ONSE	
Section 5	Guidelines	
	Emergency Planning	
	The emergency preparedness plan shall be accessible in each district building, be reviewed at least annually, and be modified as necessary. A copy of the plan shall be made accessible to the county Emergency Management Agency, each local police department and each local fire department that have jurisdiction over school property. The District shall obtain assurances from each appropriate agency that the emergency preparedness plan will be safeguarded and maintained confidentially.	SC 1302.1-A 22 PA Code 10.24 35 Pa. C.S.A. 7701
	Appropriate information regarding the emergency preparedness plan shall be communicated to students, persons in parental relation, staff, the community and other relevant stakeholders.	
	Annually, by September 30, the District shall assemble information required to assist local police and fire departments in responding to an emergency. The required information shall be deployed immediately to the Incident Command Post in the event of an emergency incident or disaster.	22 PA Code 10.24 35 Pa. C.S.A. 7701 Pol. 805.1
	Schools and school buses or transportation vehicles owned or leased by the District shall be made available to local, county and state officials for emergency planning and exercises.	35 Pa. C.S.A. 7701
	Continuity of Student Learning/Core Operations	
	In the event of an emergency, local, county or state officials may require that schools be made available to serve as mass-care facilities. Local, county or state officials may also utilize district-owned buses and other transportation vehicles. The Superintendent or designee shall determine whether schools shall be closed, or the educational program suspended, to safeguard student and staff health and safety.	35 Pa. C.S.A. 7701 Pol. 804
	State officials may also direct schools to close in order to mitigate the spread of infection or illness in designated emergencies.	35 Pa. C.S.A. 7301 et seq
	The District shall make provisions in the emergency preparedness plan and any applicable health and safety plan for	SC 520.1, 1501, 1506

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the continuity of student learning during school closings or excessive absences, in accordance with law. This may include, as appropriate, activities qualifying as instructional days for fulfilling the minimum required days of instruction under the law. Instructional activities may include: 22 PA Code 11.2 Pol. 804

- 1. Web-based instruction.
- 2. Mailed lessons and assignments.

The continuity of core operations such as payroll and ongoing communication with staff, students and persons in parental relation shall be an essential part of the emergency preparedness plan.

Education and Training

Students and staff members shall be instructed and shall practice how to respond appropriately to emergency situations. SC 1310-B, 1517, 1518

Effective infection control and prevention education and procedures, such as frequent hand washing and cough/sneeze etiquette, shall be encouraged continually to help limit the spread of germs at district schools.

Pol. 203, 203.1

The District shall provide mandatory training for school staff on school safety and security, in accordance with law and the standard specified by the state's School Safety and Security Committee:

SC 102, 1310-B Pol. 833, 805.2

- 1. Situational awareness.
- 2. Trauma-informed approaches.

Pol. 146.1, 833

- 3. Behavioral health awareness.
- 4. Suicide and bullying awareness.

Pol. 256, 819

5. Substance use awareness.

Pol. 227, 851

6. Emergency training drills, including fire, natural disaster, active shooter, hostage situation and bomb threat. This training must be conducted in person.

Pol. 805

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The Superintendent or designee shall:

1. Oversee instruction and training of students and school employees in procedures for conducting school security drills and responding to emergency situations.

SC 1517

- 2. Notify and request assistance from local law enforcement and the emergency management agency prior to conducting a school security drill.
- 3. Notify persons in parental relation of the students attending the school building where the school security drill is scheduled in advance of conducting the drill.

Bus Evacuation Drills -

Bus evacuation and safety drills shall be conducted twice a year, in accordance with the provisions of law.

SC 1517 75 Pa. C.S.A. 4552

Safe2Say Something Program

The Board directs the Superintendent or designee to develop procedures for assessing and responding to reports received from the Safe2Say Something anonymous reporting program, in accordance with law. The procedures shall establish a framework within which district administration and staff will respond to program reports, coordinate with the county emergency dispatch center(s) and local law enforcement, and provide appropriate assessment and response for the safety and security of students, staff and school facilities, in accordance with applicable law and Board policy and administrative regulations.

SC 1303-D Pol. 236.1, 805, 805.1, 805.2

Previously Revised: December 10, 2019; March 19, 2001

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References:

School Code – 24 P.S. Sec. 102, 520.1, 1301-B, 1205.2, 1302.1-A, 1302-E, 1303-A, 1303-B, 1303-D, 1310-B, 1314-B, 1315-B, 1501, 1506, 1517, 1518

State Board of Education Regulations – 22 PA Code Sec. 10.11, 10.24, 11.2

Health and Safety – 35 Pa. C.S.A. Sec. 7301 et seq, 7701

Pennsylvania Vehicle Code – 75 Pa. C.S.A. Sec. 4552

Board Policy – 146.1, 203, 203.1, 227, 236.1, 256, 705, 804, 805.1, 805.2, 809, 819, 833, 851